



CHILD DEVELOPMENT DIVISION



Our Vision:

All Vermont children are healthy and successful. Vermont is a great place to be a child and raise a family.

Our Mission:

To improve the well-being of Vermont's children. We do this through partnerships with families, communities, schools, providers and state and federal agencies that increase access to high-quality, sustainable, child development services.

Our Goal:

To increase access to high-quality services that are developmentally beneficial for children and strengthen families.

Who We Are, What We Do

Direct services for children and families that CDD provides or support include:

- Licensing and monitoring early childhood and afterschool programs;
- Child care subsidies;
- Children's Integrated Services including early intervention and home visiting;
- Parent information and education; and
- Family support services.

CDD provides technical assistance, professional development, and mentoring opportunities to Vermont's early childhood and afterschool professionals.

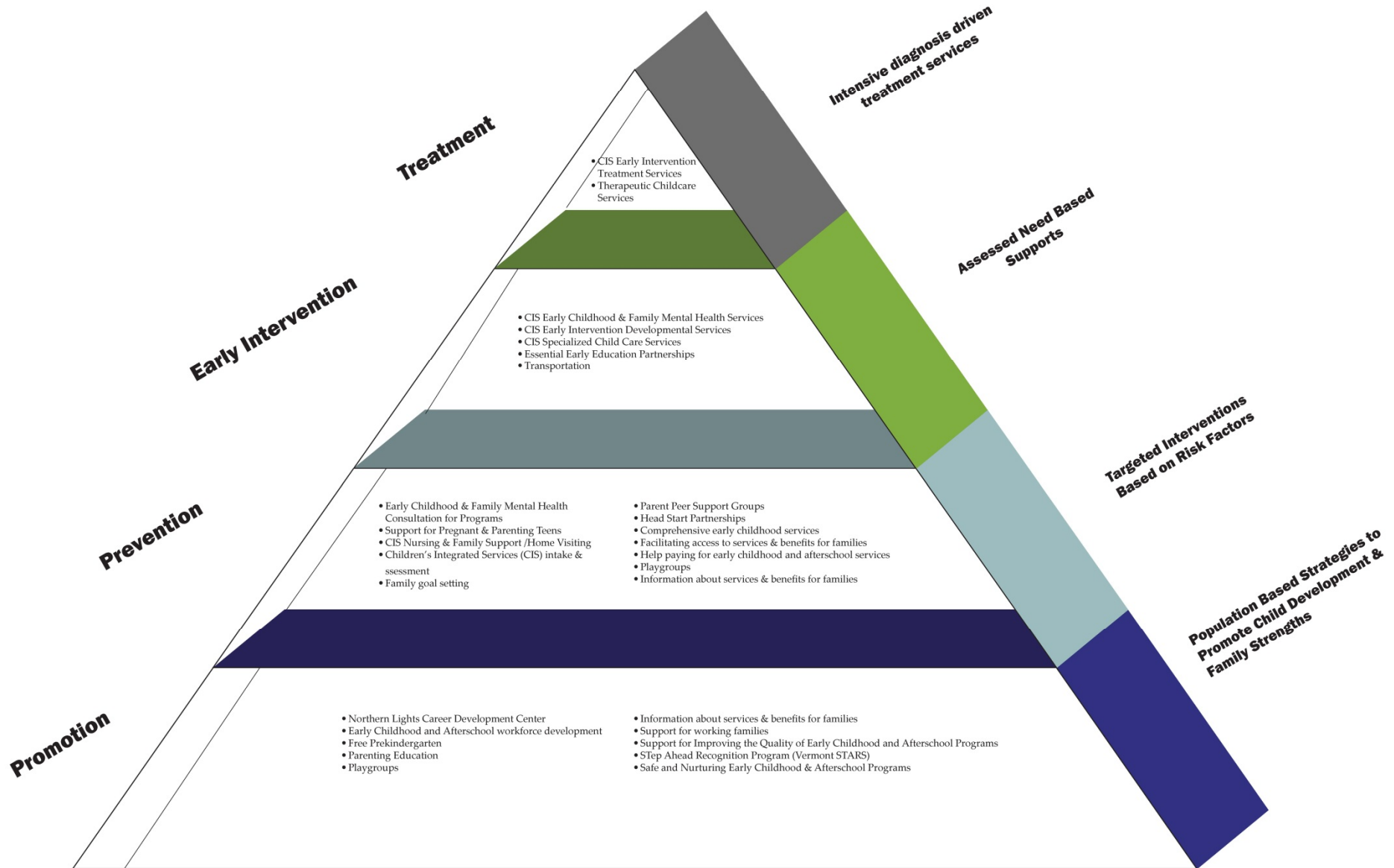
CDD is a collaborative partner in developing integrated early childhood and afterschool systems in Vermont.

The units within the division include:

- Child Care Licensing & Financial Assistance
- Statewide Systems & Community Collaborations
- Children's Integrated Services
- Administrative Offices/Operations



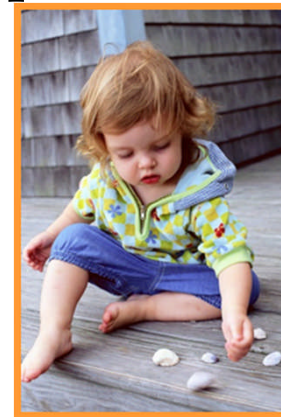
Creating a Continuum of High Quality Services



Child Care Licensing

Regulation and monitoring all types of child care (CC) programs, including registered and licensed family child care homes, early learning and development centers, afterschool programs, non recurring care programs, and public preschool programs.

- 600-700 licensed CC programs
- 800-850 registered Family CC homes
- 300 – 400 active Legally Exempt CC providers
- Consumer Complaint Line
- Provider clearances
- 3 Supervisors, 9 Licensing Field Specialists, 4 Licensing Technicians
- 1763 Visits by licensors in State Fiscal Year 2014
- Approximately 8000 calls annually to the licensing unit from child care programs and parents with questions or concerns about licensing
- 426 CC Licensing Complaints received and addressed



Child Care Financial Assistance Program (CC FAP)

Child care financial assistance (sometimes called *child care subsidy*) is a benefit that helps eligible families pay for child care services. Payments are made directly to child care providers for services provided.

- Approximately 8400 children (5000-6000 families)
- \$45.7 million annually (SFY14: state and federal funds)
- Community based eligibility determinations
- Over 10,000 calls to CDD about payments
- \$120,000 recouped from improper payments through payment integrity investigations (calendar years 2013 and 2014 combined)



Early Childhood and Afterschool Workforce Development

- Over 5000 practitioners
- Northern Lights Career Development Center
- Resource Development Specialists in community agencies
- Affordable professional development experiences
- Professional development scholarships, grants and bonuses
- Child Care Apprenticeship
- Mentoring and coaching



Early Childhood and Afterschool Program Quality

- Over 1500 regulated programs
- STep Ahead Recognition System (STARS)
- Child care program quality bonuses & grants
- Strengthening Families Child Care Grants
- Starting Points Networks
- Vermont Afterschool
- Program consultation: VAEYC & VCCPA
- BBF Facilities Fund at VT Community Loan Fund





Systems and Partnerships

- Vermont Early Childhood Framework and Action Plan
- Early Childhood Interagency Collaboration Team
- Building Bright Futures Councils
- Parent Child Centers
- Head Start Collaboration Office/ VT Head Start Grantees
- Community Child Care Support Agencies (VACCRRA)
- Act 166 Preschool with AOE
- Vermont Afterschool
- Vermont Birth – 3, Lets Grow Kids, VCPC
- Prevent Child Abuse Vermont

Children's Integrated Services

- Early Intervention
- Nursing & Family Support Home Visiting
- Early Childhood & Family Mental Health
- Specialized Child Care Services

- Service Delivery , Payment, & Financing Reform
- Multi-disciplinary Teams
- One Plan
- Primary Case Manager
& Family Contact
- Integrated Family Services Context





Administration/Operations

The administration and operations staff oversees smooth functioning of the division, policy development, strategic planning and integration across units

- Customer service: 4000-5000 Help Desk calls each year
- Bright Futures Information System (BFIS): over 500 users, currently working on a major upgrade to address changes in state and federal laws
- Data & information
- Website & publications
- Contract management: 100 ongoing grants and contracts – consolidated from over 200 in 2010

Federal Early Learning Challenge Grant Implementation

Project 2	<i>Building Bright Futures - Empowering 12 local regional councils</i>
Project 3	<i>Building Early Childhood Leadership</i>
Project 4	<i>Expand Strengthening Families Child Care Programs</i>
Project 5	<i>Annual STARS Awards</i>
Project 6	<i>Evaluate STARS</i>
Project 7	<i>Rating and Monitoring Early Learning and Development Programs</i>
Project 8	<i>CIS Specialized Child Care Services</i>
Project 11	<i>Evidence Based Home Visiting</i>
Project 12	<i>Early Childhood Wellness</i>
Project 14	<i>Expand Child Care Apprenticeship</i>
Project 15	<i>Implement and Evaluate MATCH</i>
Project 16	<i>T.E.A.C.H, Higher Education, and Advanced Professional Learning Opportunities</i>
Project 17	<i>Early Childhood Workforce Survey</i>
Project 19	<i>CIS Data System</i>
Project 20	<i>Building Bright Futures - Early Childhood Data Reporting System (BBF-ECDRS)</i>
Project 21	<i>Data Governance Structure</i>
Project 24	<i>Promise Communities</i>



CDD Strategic Outcomes

- CDD staff work in a forward thinking, data informed, transparent organization that effectively communicates internally and externally.
 - ✓ CDD participates in the state's open data project
 - ✓ CDD has three data sharing agreements with Vermont Insights to provide data to the public in usable formats
 - ✓ CDD has an email group that any one can subscribe to release information about our work.



CDD Strategic Outcomes



- Vermont children, prenatal to age 16, and their families, have access to high quality services that are developmentally beneficial for children and strengthen families. They experience excellent customer service based on a common vision and delivered through well aligned services and programs.
 - ✓ 20% Increase in number child care programs participating in STARS (1049 programs participating in STARS as of 12/31/2014)
 - ✓ 17% Increase in number of programs receiving a licensing site visit
 - ✓ RBA Outcome based grants and contracts

CDD Strategic Outcomes

- Vermont's early childhood and afterschool practitioners have access to the supports and resources necessary to deliver high quality services.
 - ✓ 1603 trainings across the state
 - ✓ Grants and bonuses for professional development activities
 - ✓ Mentoring and support programs
 - ✓ Trainings are evaluated using a common evaluation tool – current collecting baseline data to determine areas of need.



Reeva Murphy,
Deputy Commissioner
House Human Services Committee: January 27, 2015

Agency of Human Services
Department for Children and Families
Child Development Division
103 South Main Street, 3 North
Waterbury, VT 05671-2901
1-800-649-2642
802-760-0792 (cell)